

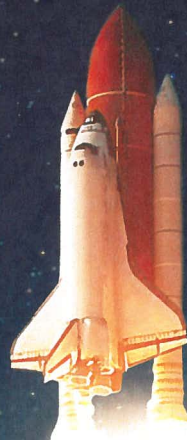
# 2024 WYOMING STATE SHRM ANNUAL CONFERENCE

## ALL SYSTEMS GO

Empowering business and the people who drive it

SEPTEMBER 19-20, 2024

RAMKOTA HOTEL & CONFERENCE CENTER  
800 NORTH POPLAR, CASPER, WY82601



THIS CONFERENCE IS BROUGHT TO YOU BY:



**WYOMING**  
STATE COUNCIL OF SHRM



PRE-APPROVED FOR 8 HOURS OF RE-CERTIFICATION CREDIT

# THURSDAY 9/19

## SPEAKERS



### Matt Jones

Author, Speaker, Cancer Conqueror & Marathon Competitor



### Maggie Sims

Project Manager for the Rocky Mountain ADA Center



### Tauna Groomsmith

Prevention Specialist, Fremont Prevention



### Jean Briese

Leader, Speaker, & Growth Expert



### Brad Cave

Partner, Holland & Hart LLP, FLSA & Wyoming Wage Law Expert



## AGENDA

7:00-8:00	Registration and breakfast
8:00- 8:10	Opening Remarks
8:10-9:10	<b>Keynote: HR is a Marathon</b> Matt Jones
9:10-9:15	Vendor Bingo and Break (Book Signing)
9:15-9:45	<b>SHRM National Update</b> Mary Augustin
9:45-10:30	Vendor Bingo and Break
10:30-11:30	<b>Breakout Sessions</b> Maggie Sims: ADA Outreach, information and technical guidance Tauna Groomsmith: Suicide prevention & awareness
11:30-1:00	Lunch & Networking Break
1:00-2:00	<b>HR Mavericks, The Team Edition</b> Jean Briese
2:00-2:15	Vendor Bingo and Break
2:15-3:15	<b>Keynote: 5 Superpowers to be Extraordinary</b> Jean Briese
3:15-3:45	Vendor Bingo and Break
3:45-4:50	<b>Employment Law Update</b> Brad Cave
4:50-5:00	Closing Remarks

**Thursday Night:** Join us for food, drinks, karaoke and raffles!

6:00pm - 8:00pm

\$20 per ticket, bring cash!





# FRIDAY 9/20

## SPEAKERS



### Ivna Curi

Speaker, CEO and founder of AssertiveWay.com



### Tiffany Brown

Certification Specialist, SHRM Affiliate Operations



### Dana Volney

Author, Owner & Operator of Volney Ventures, LLC



### Julian Sado

Author, Speaker, Licensed NLP Practitioner, Behavioral Coach-SNLP, CLC, CEIC



## AGENDA

7:00-8:00	Networking Breakfast
8:00- 8:15	Opening Remarks
8:15-9:15	<b>Keynote: Courageous Culture- Empowering Open Dialogue in the Face of Risk</b> Ivna Curi
9:25-10:25	<b>Breakout Sessions</b> Tiffany Brown: SHRM Certification Dana Volney: Generational Differences
10:25-10:45	Vendor Bingo and Break
10:45-11:50	<b>Keynote: Communicating in Today's World- The Power of Neuro Linguistics</b> Julian Sado
11:50-12:00	Closing Remarks

## HOTEL ACCOMMODATIONS:

Conference Rate: \$104/ night  
Book by August 19th



# RAMKOTA HOTEL

& CONFERENCE CENTER

800 N Poplar St · 307-266-6000

# SESSION SUMMARIES

**HR is a Marathon with Matt Jones:** Matt is a three-time cancer survivor who has now become known as the Continental Marathon Man. He has completed marathons on eight different continents. He tells his incredible story of survival, picking yourself up, and staying motivated and positive when life kicks you in the teeth. Matt talks about the superpower of self-belief and ways to incorporate happiness into your life, both personal and professional. One of Matt's key phrases is "When it comes to your victory, it's your mindset that counts."

**ADA Outreach with Maggie Sims:** Maggie joined the RMADAC in 1992 as an ADA Information Specialist, with a deep interest in reducing communication barriers for those with hearing, speech, and visual losses. An expert on the ADA and effective communication processes and skilled in sign language, Maggie also provides guidance on technical assistance calls focused on helping the RMADAC's region, which includes Colorado, Montana, North Dakota, South Dakota, Utah and Wyoming.

**Suicide Prevention & Awareness with Tauna Groomsmith:** Wyoming suicide statistics are among the worst in the nation. Tauna will be discussing employee mental health and suicide awareness amongst your employees. For example, how to spot when your employees are struggling with their mental health and potentially considering suicide. We will be looking into skill sets to spot these concerns and things we can potentially do as employers and colleagues to help and potentially even intervene.

**HR Mavericks: The Team Edition with Jean Briese:** Ready for something different? This is not your usual presentation. Through a fun "challenge" you will be up, moving and working in teams to complete a challenge. After all the teams complete the objective we will discuss in an informal group what we just experienced. You will have a few "AHA" moments about teamwork, collaboration, communication, DEIB, leadership, embracing change, and creating high performing teams and shattering status quo. Every attendee will take away new tools to use immediately.

**5 Superpowers to be Extraordinary with Jean Briese:** Are you ready to unleash your power and level up? Jean has discovered 5 moves, or superpowers, that when you engage them, have the ability to take you from the ordinary to the extraordinary. Jean will share these superpowers, and the secrets the masters use to engage them. At the end of this presentation, you will have all the tools you need to become reignite, reimagine and transform!

**Employment Law Update with Brad Cave:** Brad will brief us on the latest developments from the EEOC, the NLRB, the DOL and the rest of the "alphabet soup" of regulatory agencies that make our jobs more difficult. He will also review key court decisions, including Supreme Court decisions from the recent term and significant Tenth Circuit and Wyoming court decisions. And, as always, Brad will answer your employment law questions.

**Courageous Culture- Empowering Open Dialogue in the Face of Risk with Ivna Curi:** Ivna promotes courageous, open and impactful communication at work. She empowers individuals to articulate their ideas, navigate disagreements, and advocate for the business, for themselves or their teams with greater confidence. Her methods are designed to decrease misunderstandings and elevate individual voices, ensuring that every contribution is valued and heard.

**SHRM Certification with Tiffany Brown:** Tiffany serves as the Certification Specialist for SHRM Affiliate Operations and is responsible for working with SHRM local chapters and state councils to develop and implement SHRM Certification initiatives. Before joining the SHRM Certification department, Tiffany worked with the SHRM Member Relations team as a Member Engagement Associate supporting numerous affiliates across multiple regions in their efforts to achieve their respective membership goals.

**Generational Differences with Dana Volney:**

**Communicating in Today's World: The Power of Neuro Linguistics with Julian Sado:** Julian, founder of Pivot 2 Change, LLC, is a trailblazer in leveraging neuroscience and psychology for driving engagement and achieving strategic goals. With over two decades of experience in corporate leadership, employee development, and transformative training programs, he has gained recognition from industry giants like USAA, Capital One, and Raytheon. He will discuss improving employee retention, morale, and leadership through subconscious story-changing techniques. His unique adaptation of Neurolinguistic Programming (NLP), neuroscience, and behavioral coaching has helped organizations pivot with generational communication and Gen Z mindsets within corporate America.

# REGISTRATION

## ONLINE:



Online registration is preferred and easier than ever! Visit <https://wyoming.shrm.org/2024-wyoming-conference>

## BY MAIL:



Name

Email Address

Organization

Job Title

Mailing Address,

City,

State, Zip

Phone Number

Are you a SHRM Member?  Yes  No

Affiliated with a local chapter? (Chapter Name) \_\_\_\_\_

Are you certified?  Yes  No

Type of Certification: \_\_\_\_\_

Conference Registration

SHRM Dual Member Early Bird \$274 (before 8/26/24)

SHRM Member Early Bird \$299 (before 8/26/24)

Non-SHRM Member Early Bird \$369 (before 8/26/24)

SHRM Student Member Rate \$219

SHRM Dual Member Rate \$340

SHRM Member Rate \$365

Non-SHRM Member Rate \$435

*Check Payments can be sent to:*

Wyoming State Council of  
SHRM

C/O Power River Basin SHRM  
P.O. Box 3765  
Gillette, WY 82717

**Cancellation Policy:** All cancellations must be in writing & postmarked by August 26, 2024 to receive a 50% refund. Cancellations after this date will not receive a refund. Attendee substitutions are permitted if the substitution request is made in writing to [WyomingSHRM@yahoo.com](mailto:WyomingSHRM@yahoo.com)

# SPONSORS & VENDORS

A BIG THANK YOU to our generous conference business partners, all of the Wyoming SHRM Chapters, and the Wyoming SHRM State Council. Without your help, this event could not take place! Be sure to visit with the vendors at the conference and let them know we appreciate their attendance.

**COMING  
SOON**